

Fresno County Economic Opportunities Commission

TEAM TWENTY ONE

January 12, 2010
12:00 Noon
HR Training Room
1900 Mariposa Mall, Suite 125

Members Present

Elvia Alvares
Rochelle Anderson
Hsini Chen
Pete Gonzales
Evelyn Gonzalez
May Her
Susan Hernandez
Arquilla Horn
Gloria Marshall
Tiana Marsudidjaja
Pauline Real
Lisa Rodriguez
Claudia Ruiz
Jackie Souza Yabarra

Absent

Gilda Arreguin
Florine Porter
Al Boyd

HR Staff Present

Deidre Braun
Carmen Lopez
Ana Martinez

Executive Office Staff Present

Debbie Grove

Guest(s)

Yahaira Garcia-Perea
Yvan Blackburn

MINUTES

I. Call to Order, Introductions

- Meeting called to order by Deidre Braun at 12:13 p.m.
- All members and guest introduced themselves.
- Carmen began the meeting by informing members of their roles and responsibilities.

II. Employee Feedback:

- **LA Garment District (10/17/09)**
Ana reported that this trip was a success. She received a lot of positive feedback.
- **Halloween Costume Contest (10.30.09)**
The Halloween contest was very successful. A suggestion was made to include a Best Decorated Office category.
- **Employee Appreciation (11.5.09)**
Baklava and coffee were served at this event. A comment was made that it was nice that EOC host several events to recognize their employees.
- **See's Candy Sales**
Ana reported that we had over \$5,000 in sales this year. Orders and distribution of candy ran smoothly; extra candy is available for sale. Sales allowed us to receive a discount from See's Candy in Clovis. To receive the discount, employees simply show their work ID or paystub. Carmen reminded Team 21 representatives that our Agency does not make money on these sales. We receive items at a discounted rate; the discounted rate, in turn, is offered to the employee.
- **Smoking Cessation Informational Meeting (11.30.09)**
Informational meeting was offered on 11.30.09 for individuals interested in quitting smoking. Though there was not a good turnout, it is something that we will continue to make available to all employees. Interested employees should talk to Deidre Braun in HR.
- **Benefits Q&A Meeting/Open Enrollment (12.1 – 12.15.09)**
Representatives from Pinnacle Claims Management, Symetra Supplemental Life Insurance, Colonial Supplemental Insurance were available to answer questions and assist with completing enrollments/changes. Raffle drawing was held for all employees who participated in the Q&A.
- **Flu Shots (12.11.09)**
81 employees received the H1N1 vaccine. Team 21 reps said their colleagues were hesitant to receive the vaccine because of recalls, they didn't have enough information, and/or they thought they would get sick. Suggestion was made to have more informative learning tools on the intranet about the vaccines.

- **Holiday Party (12.1109)**
Over 350 people attended the 2009 Holiday Party. The 2009 theme was Holiday in Hawaii and was held at the Golden Palace. There were tons of prizes available for those in attendance. A Team 21 representative expressed concern that there wasn't a variety of music; it was all modern. As a result, Team 21 decided to start a play list for this year's Holiday Party. Recommendations for themes for this year's party are being accepted. Please contact Deidre Braun with ideas.
- **Take Action (next session start 1.4.10)**
The latest Take Action cycle began January 4, 2010. Previous session had 150 staff who signed up and over 200 staff turn forms in. Our next program will be available in March.

III. Upcoming Employee Activities

- **Recognition Celebration (February 11)**
The 2010 Recognition Celebration will be held at the Radisson. Agency employees are recognized for their years of service: 5, 10, 15, 20+
- **Employee Appreciation (March 11) – Roger's Farewell Party/set-up crew**
In place of Spring Employee Appreciation, EOC will be hosting a Farewell Party for Roger Palomino. The event is a Caribbean theme. Team 21 representatives interested in volunteering for the event are encouraged to contact Annabelle Gamez in HR.
- **Spring Family Day (May 1) – Baseball/Zoo**
Team 21 representatives were asked to submit ideas for spring family day. Suggestions listed under "Proposed Activities for 2010/Family Days."
- **Wellness Fair (May 11) – Set-up crew**
Team 21 representatives were asked to volunteer to set up, break-down, and tally surveys during this year's Wellness Fair.

IV. Proposed Activities for 2010

Discuss potential activities and assign duties for:

- **Employee Appreciation events-**
Ideas are needed for November's employee appreciation event. If Team 21 reps or their colleagues have any recommendations, they are encouraged to contact Linda Davidson in HR.
- **Family Days**
Team 21 representatives recommended the following activities for family days:
 - Baseball game (Grizzlies or Fresno State Baseball)
 - Trip to the zoo
 - Ice or roller skating (rent out a rink)
 - Fresno State Football game & tailgate
- **Trips – San Francisco 2010**
Team 21 representatives recommended going to the outlets in Gilroy or Camarillo
- **Holiday Party/Event**
Recommendations made for this year's holiday party theme include: Casino, Night in Paris, Monte Carlo, Western, Mardi Gras. Team 21 representative recommended making this year's event more formal since last year's event was considered casual.
- **Leagues (Bowling and Softball)**
The Bowling League is held during the summer. The Softball League is held during the spring. If you are interested in joining either, please e-mail Deidre Braun.
- **Fundraisers – Valentines Day and Easter**
Upcoming fundraisers ideas include: Valentine's Day Candy Grams, Valentine Gift Basket Raffle, Easter Basket Raffle (for boy and girl). Monies raised will help offset costs to this year's holiday party. Team 21 reps were encouraged to request donations for raffle items from vendors they work with and businesses they frequent, receiving donations helps eliminate extra costs/loss to Team 21
- **Other ideas**
Professional Football Game: Similar to year's past, Team 21 reps would like to attend a professional football game. They were asked to poll colleagues as to which professional teams they'd like to see play.

V. Program Activities/Announcements

- **Evelyn Gonzalez, Sanctuary Youth Services –**
 - Sanctuary Youth Shelter hosted Art Hop in December at the shelter. Client's art work was displayed and sold (fundraiser for the Shelter). The shelter is also selling 2010 calendars ---- with artwork from their clients – for \$10 a piece. If you are interested in purchasing a calendar, please contact TLC's Evelyn Gonzalez.
 - Safe Place Week will be held March 15-20.
 - Sanctuary Youth Services thanked everyone who donated to last year's canned food drive.
- **Ana Martinez, Human Resources –**

- Holidays observed in February include Presidents' Day and Lincoln's birthday. Agency will be closed on February 8th and the 15th. She asked each representative to confirm with their supervisors if their office will be open those dates.
- **Rochelle Anderson, Transit –**
 - Transit will be placed in a new building and Food Services will be remodeling a new kitchen.
- **LCC Program announcement (made by Yahaira Garcia-Perea)**
 - Alejandro Lopez, a Corpsmember with LCC's CalGRIP, will be honored with the Corpsmember of the Year Award next month in Washington D.C. He is one of five Corpsmembers nationwide to be honored; the third Corpsmember to be honored from FCEOC. More information can be found on the intranet.

VI. Closing Remarks

- Next meeting will be April 13, 2010

VII. Adjournment

- Meeting adjourned at 1:15 p.m.