

Fresno County Economic Opportunities Commission

TEAM TWENTY-ONE

Minutes

October 4, 2005
12:00 Noon
Human Resources Training Room
1900 Mariposa Mall, Suite 121

Members Present

Margarita Farias
Theo Flores
Thelma Harrison
Arquilla Horn
Joe Martinez
Marie Milton
Martina Lopez
Pauline Real
Brandy Tarquino
Michelle Tutunjian

Staff Present

Alyssa Collins
Mike Garcia
Rachel Sampaga

Members Absent

Gilda Arreguin
Florine Porter

- I. Call to Order, Introductions
The meeting was called to order at 12:15pm.

- II. August 30th Employee Appreciation/Feedback
Comments and feedback for this event:
 - "It was a very nice event."
 - "Keep it coming."
 - "The cake was good."
 - "There was enough cake for everyone."

September 3rd Wild Water Adventures/Feedback

Comments and feedback for this event:

Alyssa reported that we sold 20 tickets at the door. Marie reported that Transit enjoyed it. Theo commented that his staff wanted to know why food wasn't provided. Team 21 members explained that the reason why food wasn't provided is because it reduced the cost of the ticket and we needed volunteers to set-up, serve the food, and clean-up. Prior to selling the tickets, Team 21 members conducted a survey to get feedback from employees to see what they wanted for this event. The results from the survey showed that majority only wanted to pay for the admission. Theo suggested that we cut down the employee appreciation events to twice a year instead of every quarter. He said that there are a lot of employees who are unsatisfied with the employee appreciation events. If we cut them down, we can put in more money into the rest and make these events a lot nicer. Michelle disagreed with that comment. She said, "I really like these events." Mike added, "These events are to keep morale going. It's the Agency's way to say "Thank you" to our employees and to remind them

that we do appreciate their hard-work.” Brandy agreed with Mike’s comment.

III. Upcoming Wellness Activities:

- Buddy Walk ends on Friday, October 7th. The next Buddy Walk Program begins on Monday, October 24th.
- Weight Watcher’s @ Work Program: The program is on their 7th week. Anyone who is still interested may join at \$11.95 per week. Payroll deductions are accepted for payment. Theo announced that Food Service is considering a program similar to Weight Watcher’s for EOC.

IV. Upcoming Employee Activities:

- National Payroll Week: The Payroll Office and Citibank invite all EOC staff to sign up for direct deposit, employee self-service, e-count debit card, and open new accounts with Citibank. Gift bags will be given out and there will be a chance to register for a raffle to win a prize.

The times and locations are listed below:

<u>Neilsen Ave.</u>	<u>LCC</u>	
Thursday 10/6	Thursday 10/6	
Noon-1:30 pm	3-5 pm	
<u>Executive Plaza</u>	<u>LCC(Youthbuild)</u>	<u>Sanctuary</u>
Friday 10/7	Friday 10/7	Friday10/7
9:30 am-1 pm	11:30-noon	3:15-4:15 pm

- Brown Bag Lunch – Wednesday, October the 12th: The topic is “Preventing Identity Theft”. This will be in the Human Resources Training Room from 12 pm-1 pm. The presentation will be provided by Citibank.
- Halloween Costume Contest – Monday, October the 31st: This will be in the Human Resources Office. Employees who want to participate will need to come in to HR or submit their picture via email to HR by noon. Prizes will be given out to the best costumes.
- Employee Appreciation – Thursday, November the 3rd from 8:30 am-9:30 am. Starbucks coffee and possibly Crispy Cream donuts will be served.
- Fresno State Football Game – Saturday, November the 5th. Admission tickets are on sale for \$16.00 each at the Human Resources Office.
- Fashion District (Garment District) Trip to L.A. - Saturday, November 19th: Tickets are sold out. Human Resources is researching to find out if we will be able to book another bus, so that more people can go. A separate day may be scheduled for this event.
- Benefits Open Enrollment Q & A Session – December 1st: This will be in the Human Resources Training Room. Employees who want to enroll or make changes in our insurance may do so at this time. Representatives from Pinnacle Claims Management, Benefits By Design, and more will be there to answer any questions. Members commented that this event is appreciated.
- Holiday Party- Friday, December the 9th: Transit/Food Services are in charge this year. The theme is “It’s A Small World After All”. We have a singer who will sing Hmong songs, a Trio band that will serenade each table with Spanish music, a live band that plays many types of music, and a DJ who can play anything from Old School to Hip-hop. A no host bar will be available and the menu has not been decided yet, but we are pushing to get

a beef selection. This event will be held at the Banker's Ballroom in the Security Building from 6 pm-midnight. Invitations will be distributed to all Team 21 members to hand out to their employees. Tickets will go on sale in November for \$10 per ticket. Michelle suggested that we start selling the tickets on Employee Appreciation Day (November the 3rd). She also mentioned that we can contact Shawn Riggins to get Corpmembers to escort employees to and from their cars.

V. Newsletter/Intranet: Articles for the Newsletter must be received by the 15th of every month. Allow a 48-72 hour turn around for intranet postings. Please submit any announcements or articles to Alyssa Collins.

VI. Proposed Activities

- Bowling League – Brandy researched starting an EOC league. Costs are \$9 per person per week, \$3 to rent shoes per week, and \$17 a year to join a national bowling association. There will be four people per team with at least 1 EOC employee per team. League can be from 8 to 30 weeks long. Bowling will be at the Clovis Rodeo Lanes. We will send out an announcement on how and when to sign up.

VII. Program Activities/Announcements:

- Early Head Start Woman's Health Fair – Tuesday, October the 11th from 10 am-1pm at the 1920 Courtyard. Eighteen vendors will be present at this event.
- Foster Grandparents Book Fair – Thursday, October the 20th and Friday, October the 21st from 9 am-3:30 pm. There will be a raffle to win a prize. This is a fundraiser for the FGP program and a great opportunity for holiday shopping.
- Macy's Community Shopping Day – Thursday, October the 27th: Tickets are \$10 each. The ticket entitles you to take 10-20% off almost everything at Macy's in Fresno. All proceeds from the ticket will be donated to support Sanctuary and SOUL programs. Contact Brandy Tarquino or Joe Martinez to purchase tickets.

Other Sanctuary activities include:

- Sanctuary's Safe Halloween Night – Monday, October the 31st from 5pm-9pm. This event is being promoted as a safe alternative to door-to-door trick-or-treating for families living in downtown Fresno and the clients of Sanctuary youth programs.
- Terronez Middle School Mule Train Event – November (Date pending). Nearly 3,600 pounds of donated goods will be distributed by a pack of mules at EOC's Sanctuary Youth Shelter for runaway, homeless, and at-risk youth.
- Sanctuary & LCC Thanksgiving Luncheon – Wednesday, November the 23rd from 12 pm-2 pm. This event is for the youth and families of SOUL, Sanctuary Youth Shelter, Sanctuary TLC, Outreach to the Streets (SOS), and LCC programs.
- Making Spirits Bright – Saturday, December the 3rd from 12 pm-3pm. Macy's Fresno, SBC Pioneers, U. S. Forest Service, and Blue Cross of California have partnered up with EOC Sanctuary to provide 30 needy families with a turkey meal with all the trimmings, filled holiday stockings, Christmas trees, and gifts.

- Toys For Tots Campaign – December the 19th to December the 30th: Please contact United Way ASAP if you would like to participate in this program. Michelle needs a place to store the toys.
- Employment & Training is having a Clothing Drive which will be hosted in the 1900/1920 Mariposa Breezeway. Details will be announced when decided.
- WIC is temporarily moving to the Patterson Building (Fulton/Tulare) on the 3rd floor on October the 11th while their offices are being remodeled. Michelle offered to provide a crew available at the front door by the elevators to direct clients to WIC's new location.
- Flu shots will be available soon.

VIII. Closing Remarks

(Next meeting will be on January 10, 2006)

IX. Adjournment