

# Fresno County Economic Opportunities Commission

## TEAM TWENTY ONE

January 8, 2008  
12:00 noon  
EOC Board Room  
1920 Mariposa Mall, Suite 310

### Members Present

Nora Berumen  
Robert Cardenas  
Marisela Carrillo  
Stephanie Fritsching  
Robert Esquivel for Clarence Gridiron  
Susan Hernandez  
Arquilla Horn  
Elisa James  
Marie Milton  
Lola Mireles  
Florine Porter  
Pauline Real  
Brandy Tarquino  
Sarah Worthen

### HR Staff Present

Alyssa Collins  
Ana Martinez

### Members Absent

None

### Exec. Office Staff Present

Yahaira-Garcia Perea  
Marie Fernandez

## MINUTES

- I. Meeting called to order; introductions:
  - The meeting was called to order by Yahaira Garcia-Perea at 12:15 pm.
  - All members introduced themselves.
  
- II. Employee Feedback:
  - Take Action
    - General – Everyone liked it.
  
  - See's Candy
    - Head Start –Taking the orders earlier than usual made a huge difference in terms of delivery schedule.
    - Sanctuary – Timing was perfect, received exactly what was needed.
    - General – keep the order schedule
  
  - EOC Merchandise
    - E&T – Perfect selection of products; staff were excited about the styles and colors, which were unique. Although some umbrellas fell apart HR quickly replaced them.
    - HR – Will bring samples of possible EOC merchandise to the April 8 Team 21 meeting.
  
  - Halloween Costume Contest (10/31/07)
    - General
      - Everyone thought it was fun.
      - Because of religious reasons, there were some employees offended by certain winners' costumes.
  
  - Employee Appreciation – Mexican Sweet Bread and Coffee, Tea, Hot Cocoa (11/1/07)
    - General
      - A keeper!
      - Great!
      - Perfect selection of bread!
    - Transit – Wanted to know if the food could be delivered on Saturdays in the rural areas when they have their meeting (no dates or months specified). Marie Milton will provide HR with a schedule of meeting dates/times/locations.
  
  - Garment District Trip (11/17/07)
    - General
      - Had a ball!
      - It was so much fun!
      - Members proposed to have a "Spring Break" trip to the garment district, this would avoid payroll deductions alongside See's Candies payments.
      - Everyone enjoyed it!

- Flu Shots Clinic (11/30/07)
  - General
    - It was good.
    - Had a good turnout.
    - Sanctuary – The lines were long and no announcements were made when the vials were running out. This resulted in people at the end of the line finding out too late that shots were no longer available.
    - HR – Arrangements have been made with occupational health facilities to administer flu shots to EOC staff. Also, employees enrolled in the health insurance plan can get flu shots for a \$15.
  
- Benefits Q&A Meeting / Open Enrollment (11/30 – 12-14-07)
  - Information was good.
  - Not much participation.
  
- Wreath Making Class (12/4/07)
  - General
    - Loved it!
    - We should hold periodic crafts classes and set up a bazaar or exhibit to showcase or sell staff's creations.
    - Maybe have a follow up class wherein staff can bring in their finished products and ask for suggestions/directions to improve their work.
  - TLC – a class was given to TLC clients; they loved the class and created very nice wreaths.
  
- Holiday Party (12/7/07)
  - General
    - Comments:
      - Beautifully decorated!
      - Good food
      - The place looked beautiful!
      - There was enough help
      - Santa did an outstanding job
      - The band was good
    - Concerns:
      - Band played a lot of oldies music; there was no variety in song choice
      - Music was too slow
      - There were children running around
      - Bar ran out of beer
      - Drinks were too expensive
      - Ran out of punch
      - Hard to hear the emcee and the band from the back
      - Meat was too tough
  - Suggestions:
    - There was a suggestion to look for another site for next year's party. HR pointed out that the rent of the Bankers Ballroom was very reasonable; it is rented out to the agency at a price much lower than the usual going rate.
    - Let the bar know that the drinks' prices were too high.
    - MC/volunteers should call tables forward to line up for food instead of having all guests line up for food at one time.
    - Volunteers who worked on the night of the holiday party should attend for free.
    - Volunteers and Santa should have the privilege of reserving a table, which is a good incentives for holiday party volunteers
    - Guests should be able purchase tables to the holiday party as well as individual tickets.
    - It was mentioned that the break-even ticket price should have been \$18. It was pointed out though that staff was already hesitant to purchase tickets at \$12. It was suggested that if prices go up, they do not exceed \$15.
    - Create a holiday party photo CD or album
    - Instead of a Christmas/Holiday Party, hold a New Year's Party.

- Colts vs. Raiders Game (12/16/07)
  - General
    - People had a great time at the game.
    - It was a lot of fun.
    - HR's Glenn Elizarde did an awesome job keeping everyone in line.
    - Bus parking fee should have been included in the costs.
    - Seats were great!
    - The snacks were good.
    - It was great to be in the "Black hole" section
    - The bus drivers were great and knew exactly where to go.
  - Concerns
    - Staff were too spread out in the stadium, some were seated in the "nosebleed section"
    - Although the flyer said staff would be able to meet Reggie Wayne, security did not let them through. Only one or two EOC staff was able to meet him.
    - Ticket payments should have been in 2 installments but only one lump sum payroll deduction was made. HR explained that since some staff did not indicate the amount of deduction, Payroll automatically made one lump sum deduction.
  - Suggestions
    - Attend at least 2 games a year.
    - Switch teams every year; 13 members chose going to a SF 49er game in 2008.
    - HR will look at the 2008 game schedule (out in Feb/March) to get commitment from staff and then determine if an advanced block purchase of tickets can be made through the group sales office.
- Others
  - Sanctuary's Thank You Message
    - Sanctuary staff and clients really appreciated all the donations.
    - Most of the donations came from HS Education staff

### III. Upcoming Employee Activities

- Recognition Celebration – January 25
  - Time: 11:30 am to 1:30 pm; Venue: the New Exhibit Hall
  - 7 employees who have been with the agency for 30 / 35/ 40 years will be awarded
  - This year had the most number of staff nominated for a Community Action All-Star award
  - Staff with perfect and exemplary attendance will also be recognized
- Employee Appreciation – March 13
  - Suggestions
    - Cocktails/Appetizers
    - Spanish tapas
    - Green theme in line with St. Patrick's Day
- Wellness Fair – May 13
  - Suggestions
    - Have more vendors/gyms participate
    - More demos
    - Setup activity booths
    - Include vision/blood pressure/cholesterol/glucose screening
    - Directors should send out Wellness Fair announcements/invitations to motivate staff to attend & participate
- Spring Family Day – May 17
  - Suggestions
    - Carnival with bounce houses, face painting, dunk the director, booths manned by programs, suggested venues: Sportsman Club and EOC Parking lot)
    - Picnic at park and trip to zoo

#### IV. Proposed Activities for 2008

- Employee Appreciation Ideas
  - Keep ice cream truck
  - Keep Mexican bread/coffee
- Hockey
  - Cheapest ticket price is \$14. Yahaira will e-mail group ticket prices.
- Fresno Grizzlies Game
  - Staff are indifferent to Grizzlies' games since the team has not been winning.
- Chukchansi
  - HR indicated that the trip is not cost effective.
- Garment District
  - HR indicated that trips to the garment district have been made every other year in the past. The next trip will be in 2009.
- Others:
  - Get tickets for Fresno State football games. HR will check game schedule for tickets.
  - Summer Family Day
    - Wild Water – group ticket prices are \$12.50; \$14.50 with drinks
    - Team 21 members thought that a day at the circus is a good idea. Group tickets are usually priced at \$17.25
    - Blackbeard's
    - Keep John's Incredible Pizza night
    - Have more indoor activities
  - Trip to San Francisco – sometime between April and May. It was suggested to look into Amtrak instead of charter services for transportation

#### V. Program Activities/Announcements

- Universal Studios Consignment Tickets –
  - \$49 – Buy one, second day free (same price for both adult and child)
  - \$64 - buy a day, get 2008 free; add \$15 for all-you-can-eat pass
- American Red Cross Real Heroes Nominations – Yahaira announced that American Red Cross is seeking nominations for its Real Heroes awards presentation; email Yahaira if you need the nomination form
- The new Weight Watchers @ Work announcement will soon be posted online; first information meeting will be held January 10, 2008
- Starting 2008, the Board Room will be Team 21's new home.

#### VI. Closing Remarks

- Next meeting will be on April 8, 2008

#### VII. Meeting adjourned at 1:40 pm.