



Fresno County Economic Opportunities Commission

the courtyards will be more inclusive and allow employees who don't have access to the Intranet to enjoy the costume contest. Snacks/treats can be offered.

Employee Craft Fair & Holiday Boutique (11.4.08)

- Debbie Grove reported that there were 22 booths, including our Food Services booth, during our first Employee Craft Fair & Holiday Boutique
- Brandy explained that employees were hesitant to host a booth because they did not want to utilize their vacation time
- Feedback: "Great variety of items," and "good prices"

Professional football game (Rams vs. 49ers on 11.16.08)

- Members and colleagues who attended had a great time at the game
- Feedback: "It was a lot of fun; we had a great time!"
- Members would like the Agency to continue to offer professional football games; members recommend a pre-season game between the Raiders and 49ers
- Attending a Los Angeles Lakers game was also suggested

Holiday craft classes (11.17 ornaments; 11.19 wreaths; 11.21 bows)

- It was expressed that some employees wanted to attend craft classes, but there was conflict with a Road to Wellness session
- Members say their colleagues were also interested in attending, but were not able to due to scheduling conflicts; they recommend holding craft classes in early November – before employees begin requesting vacation time near the holidays.
- Feedback: employees enjoyed that the classes because they were hands-on

Benefits Q&A Meeting / Open Enrollment (12.1 – 12.15.08)

- Feedback: Q&A session and open enrollment went smoothly
- Brandy Tarquino said some colleagues were upset because they didn't submit their health insurance paperwork by its due date and are now being charged the higher premium rate for smokers.

Holiday Party (12.5.08)

- Feedback: "It was fun!" "The food was good" "The attendance might have been low, but those who were there had a blast." "It was nice to see everyone dressed up in theme"
- It was recommend to have two dinner choices
- Members said colleagues felt the price was too high and the event should not be held on a Friday night; employees would also like to see disposable cameras on the tables and have pictures posted on Intranet; employees also felt alcoholic beverages were too expensive
- Yahaira asked Team 21 representatives to start looking into/recommend other venues / ideas for the 2009 Holiday Party and email them to her ASAP. Tickets to the event may be sold on a first come, first serve basis.
- On a related note, Florine Porter reported that her colleagues would like the Agency to look more festive during the December holiday by stringing holiday lights throughout the 2nd and 3rd floors (hallways) as well as having a decorated Christmas Tree in the courtyard

See's Candy

- Members reported that there was a very large order of candy this year. The flow went smoother this year than in the past.
- Team 21 members distributing candy would like See's to provide bags for distribution with the order (no bags were provided this year)



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8-week Smoking Cessation Program (1.7.09 – 2.25.09)

- Carmen Lopez explained that it is the Agency's goal to become a smoke-free environment. To reach this goal, the Agency is offering an 8-week Smoking Cessation Program to employees at no cost. Upon completion of the program, the employee will receive a certificate that HR will accept to have their insurance premium decreased to the non-smoker discounted rate.

III. Upcoming Employee Activities:

Recognition Celebration (February 6)

- Yahaira informed members that the Recognition Celebration will be held on February 6, 2009 at the Holiday Inn.

Employee Appreciation (March 12)

- Ideas were brought to the table to do a Cake Walk; March Mixer.
- Brandy stated that the tall cocktail tables were liked so staff could hang out during their break.

Spring Family Day (April 25)

- Members suggested a Tail Gate and a Grizzly Game for the April 25, 2009 Family Night.

Wellness Fair (May 12)

- Yahaira read the list of suggested vendors/demonstrations from the 2008 survey; Team 21 reps would like those vendors to attend this year's Wellness Fair
- Members suggested that payroll deduction forms be available for Costco membership. This will allow staff to pay for membership in two payments.

IV. Proposed Activities for 2009

Discussed potential activities for:

Employee Family Day

- Recommendations were made to have Outdoor Movie Night with BBQ and Games.
- Members also recommended moving the Summer Family Day to Saturday, September 12th. They would like to go to the Island Water Park.

Misc Trips

- Members are interested in going to the Garment District in early to mid October
- A trip to Sierra Summit

Holiday Party/Event

- Contact Yahaira regarding any ideas for the 2009 Holiday Party.

Resources Fair

- Recommendation was made by Yahaira to have a resource fair where all programs would have a booth. Staff can visit each booth and become aware of who/what each program is; fair would also educate public on EOC's programs. Resources Fair to be held in May (near Cinco de Mayo celebrations on Fulton Mall – to maximize audience)

V. Program Activities/Announcements

- Yahaira asked Team 21 representatives to share their program's updates/announcements. Being that no updates/activities were announced, she asked representatives to email information on upcoming events/activities to her so she can post an article on the Intranet.



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VI. Closing Remarks

- *Next meetings will be:*
 - *April 14, 2009 (In HR Training Room)*
 - *July 14, 2009 (In HR Training Room)*
 - *October 13, 2009 (last meeting will be in the Executive Board Room)*

VII. Adjournment

- Meeting adjourned at 1:15 p.m.