

**FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION
BUDGET GUIDELINES
As of 06/01/2010**

PAYROLL TAXES

Social Security and Medicare Tax	7.65% on all wages up to \$106,800
Medicare Tax	1.45% of wages above \$106,800
State Unemployment Insurance	6.2% on wages up to \$7,000

FRINGE BENEFITS

Pension Contribution	5% of eligible employees' wages
Life Insurance (Employees on Health Plan)	\$0.24 per \$1,000 annualized salary X 2
Life Insurance (Eligible Employees Not on Health Plan)	\$2.40 per month

Health Insurance	Per month	Per Pay Period *
as of January 1, 2010		

Employee Only	\$ 370.00	\$ 185.00
Employee & Family	\$ 880.00	\$ 440.00

* Programs will be charged twice per month for Health/Life

<u>Workers Comp Rates Effective 06/01/2010</u>	<u>Rate/\$100 wages</u>	<u>Code</u>
Landscape Gardening/Alley Cleanup (LCC)	5.95	42
Cabinet or Fixtures Installation	5.60	5146
Bus/Van Drivers (not Headstart)	8.72	7382
Stores - Retail	3.30	8017
Outside Contact (social workers, case managers)	0.52	8742
Office Staff	0.43	8810
Residential Child Care (Sanctuary)	4.39	8823
Medical Clinic (all employees)	1.23	8834
Container collections - Recycling Workers (LCC)	10.50	8847
Colleges or Schools	0.96	8868
Public colleges or schools	1.29	8875
Janitorial (building maintenance)	5.51	9015
HeadStart, Early HeadStart and SACC (incl. drivers)	3.16	9059
Food Service	3.07	9079
Municipal or Co Empls - No Manual	1.35	9410
Municipal or Co Empls - All other	5.40	9420

The Workers Comp policy renews annually in January. Rates for the new year will be made available as soon as they are ready. For additional rates not included above, please contact the Finance Office.

OTHER COSTS

Indirect Cost Rate	6.4%	provisional rate
Audit Reimbursement	0.12%	
Rent at Fresno Executive Plaza	\$ 0.91	Per Sq. Ft per mo.
Mileage Reimbursement Rate	\$ 0.50	per mile

SALES TAX RATES:

Fresno County	8.975%
City of Clovis	8.975%