



YOUR VOICE COUNTS!

2004 Head Start Staff Survey Results Part II—Central Staff Program Issues

CALENDAR OF EVENTS

October 2004

- Tuesday, October 5
EOC Team 21 Meeting
- Wednesday, October 6
County-Wide PC
Executive Board Meeting
- Monday, October 11
Columbus Day Holiday
- Tuesday, October 12
EOC New Hire Orientation
- Friday, October 15
County-Wide Parent
Conference
- Monday, October 18
Buddy Walk Program
Begins
- Wednesday, October 20
EOC Leadership Forum
County-Wide PC Meeting
- Monday, October 25
EOC New Hire Orientation
Foster Grandparents
Book Sale EOC Court
yard, 9 am to 4 pm
- Monday—Friday, October
25 - 29, **Red Ribbon
Week**
- Thursday, October 28
Early Head Start
Family Health Fair



Last day to register to VOTE is
October 18, 2004



A special *Thank You* to those staff members who responded to our **FCEOC Head Start Preschool 2004 Development Assessment Survey**. We feel its very important to understand how you, as Head Start employees, feel about a variety of subjects that affect you on a daily basis. Here is a sampling of the results from Part II—Central Staff Program Issues.

	Yes	No
Do you have adequate guidance/technical support when you need it (e.g., employee performance issues, child abuse issues, non-compliance, monitoring)?	86%	14%

Do you have enough opportunities to meet formally and informally with:		
Your immediate staff:	88%	12%
Your supervisor:	85%	15%
Colleagues in other program service areas:	71%	29%

Do you receive regular specific feedback on your performance?	69%	31%
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Do you feel you have enough and current knowledge skills to carry out your job duties?	94%	06%
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Total Overall Average:	82%	18%
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The following is a general sampling of comments made by you as employees on the following subject:

What was your most significant job-related accomplishment during this past year?

"There were many, but the one that stood out was facilitating a preschooler to obtain glasses for her poor vision."

"Being able to effectively do my job during the most intense and stressful times of life."

"Following up with former Head Start children/families to see how they are doing in kindergarten. Helping parents ask for/ receive help for their children."

"I was able to help and accomplish a very good and important goal with a child I worked with and also be there to assist other very special and important children."

"Trying to fill classes."

"Seeing improvement in a child with severe food allergies."

Welcome New Hires September 2004

Priscilla Baca-Gonzales,
Literacy/Trans.

Ann Therese Wilmoth,
Teacher III

Guadalupe Nunez,
Teacher I

Sarah Sanchez,
Disabilities Asst.

*"Parents were invented
to make children happy by
giving them
something to ignore."*

*Ogden Nash
US Humorist & Poet*

October is Domestic Violence Awareness Month

Domestic Violence Awareness Month evolved from the first Day of Unity observed in October, 1981 by the National Coalition Against Domestic Violence. The Day of Unity is celebrated the first Monday in October (October 4, 2004). The hope of celebrating The Day of Unity and Domestic Violence Awareness Month is to send a powerful statement honoring the strength of battered women and their children.

For more information on the Marjaree Mason Center or for help, Please call the private 24-hour crisis hotline: 1-800-640-0333 or 559-233-HELP.



MARJAREE MASON CENTER

24 HOUR
CRISIS
HOTLINE

Privacy assured

1-800-640-0333
(559) 233-HELP

EMAIL MMC



1600 M STREET
FRESNO, CA 93721

Early Head Start Grand Socialization Day Is A Grand Success!



On October 1, 2004 the Early Head Start program had their 6th Annual Grand Socialization Day. This family fun day in the park is planned with age appropriate activities for infants and toddlers to enjoy with their parents and socialize with other families in the program. Some of the activities included story time, bubble play,

creative art, music and movement. The most popular activities were buggy rides, water and sand play. Families were served snacks throughout the morning and a sack lunch for a total of 202 lunches to parents and children over 12 months of age. (This count excluded infants who were too young for table food). The day ended with prize give-a-ways to 10 families and happy, but exhausted children.

Foster Grandparent Program Fund Raising Event

EOC's Foster Grandparent Program is conducting its 7th annual fund-raising yard sale. Date: Saturday, October 16, 2004 from 7:00 am to 2:00 pm. It will be held at 4697 East Nevada Avenue in Fresno (3 blocks north of Tulare on the corner of Sierra Vista and Nevada). For more information please call: Vicki at 559-263-1533.



If you would like to contribute articles to Head Start HeadsUp, contact Mike Garcia in the Head Start Human Resources Office 263-1224 , 263-1287 fax, mike.garcia@fresnoeoc.org