



22-Year Employee Melvia Johnson Retires With Style

CALENDAR OF EVENTS

February 2005

- Wednesday, February 2
County-Wide PC
Executive Board
Meeting
- Monday, February 7
Lincoln's Birthday
Holiday
- Tuesday, February 8
EOC New Hire Ori-
entation
- Thursday, February 10
EOC Pension
Committee Meeting
- Tuesday, February 15
Team 21 Meeting
- Wednesday, February 16
County-Wide PC
Meeting
- Monday, February 21
President's Day
Holiday
- Tuesday, February 22
EOC New Hire Ori-
entation
- Wednesday, February 23
EOC Board Meeting
- Thursday, February 24
EOC Management
Training Session
W/C and Safety

*"Individual commitment to a
group effort, that is what
makes a team work, a
company work, a society work,
a civilization work."*

Vince Lombardi



Melvia Johnson at her retirement party on Dec 16th.



Melvia Johnson, Parent Involvement Assistant retired after working for our Head Start program for 22 years. What does Melvia have to say about this, "...my husband and I plan on moving to Arkansas and maybe build a house on some land we own. We plan on doing a lot of fishing and a lot of relaxing." It all started March 8, 1982 when Ms. Johnson came to EOC as a Social Service Aide I. Later in 1985 she was promoted to a Work Site Supervisor. Finally she settled into the Parent Involvement Assistant position in 1994 and has been there ever since. Melvia always said that working with the

parents and children was a joy to her. Melvia is known for her many talents, one of which is singing. Many have commented that they loved to hear Melvia singing at her desk or around the office. Melvia was one of the original members of the EOC Choir. Melvia will be missed by all of us who had the opportunity to work with her, says Wyoma Lewis, Family/Community Services Director. We will miss her laughter, her smile and her instructions on home remedies. Everyone here at EOC's Head Start wishes her the very best.



Melvia (c) surrounded by her daughter (r), Linda and granddaughter (l), Ianna.



Melvia's retirement cake.



Calling All Photographers!

In preparation for our upcoming 40th Anniversary, we are seeking old photographs of Head Start centers, staff and parents with children. Make sure the photos are properly identified so they may be returned to the owners. Send all photos to Esther Lepe, Head Start Central Office.



Welcome New Employees November/December 2004

- Gwen Merriweather**, Disabilities Assistant
- Veronica Zambrano**, Disabilities Assistant
- Brianna Darling**, Disabilities Assistant
- Mario Giron**, Disabilities Assistant
- Serey Dy**, Disabilities Assistant
- Erika Torres**, Disabilities Assistant

Our Goal Is Full Enrollment

Naomi Quiring-Mizumoto
Assistant Executive Director

Keeping fully enrolled is the challenge we face in Head Start on a daily basis. The federal government has always expected its agencies to serve the maximum number of children and families allotted to make a positive change in their lives.

Most of us clearly understood that in the past there was no penalty if we were under-enrolled. Things have changed, **now there will be a penalty.**

The Head Start Bureau claims that too many individual programs are under-enrolled and now are saying that our funding could be in jeopardy if we do not stay fully enrolled. Their reasoning is as follows: for every 20 children we are underenrolled, that constitutes expenses for one whole classroom worth of staff with no benefit to our families in need.

Remember, we are expected to be fully enrolled on day one of each new year and to stay fully enrolled for the remainder of the school year. Vacancies must be filled within 30 days to replace a child that drops out.

We have a total of 3019 slots to fill. While we are close to full enrollment, we need to achieve full enrollment. As our PRISM federal review draws near (April 25-29), enrollment will be a key issue.

Thank you for doing your part in helping us achieve and maintain full enrollment.

Mileage Reimbursement Increase

Beginning January 1, 2005, the standard mileage reimbursement rate for the use of your personal vehicles will be 40.5 cents a mile for all miles driven, up from 37.5 cents a mile in 2004.

In Memory Kenneth Kellner

October 2, 1960—November 11, 2004

It is with deep sadness we share the passing of a caring FCEOC Transit Driver. Kenneth Kellner was a dedicated driver for Transit Systems since 2000 until his passing. He will be missed by all those he worked alongside.



If you would like to contribute articles to Head Start HeadsUp, contact Mike Garcia in the Head Start Human Resources Office 263-1224 , 263-1287 fax, mike.garcia@fresnoeoc.org