



CALENDAR OF EVENTS

January 2006

- Monday, January 2
New Years Holiday
Observed
Buddy Walk Program
Begins (8 Weeks)
- Tuesday, January 3
Classes/Home Visits
Resume
EOC New Hire
Orientation
- Wednesday, January 4
County-Wide Policy
Council Executive
Board Meeting
- Tuesday, January 10
Team 21 Meeting
- Monday, January 16
Martin Luther King Jr.
Holiday
EOC New Hire
Orientation
- Wednesday, January 18
County-Wide Policy
Council Meeting
Franklin HS
- Thursday, January 19
CD/TD Meeting
Franklin HS
Weight Watchers
At Work Begins
- Monday, January 30
EOC New Hire
Orientation



EOC Employees celebrate with Mary Ann Keyes (center, seated wearing a tiarra) during her retirement party.

Mary Ann Keyes Announces Her Retirement

After a career spanning 40 years, Accounts Payable Supervisor, Mary Ann Keyes will retire from Fresno County EOC on December 23rd. A celebration was held in her honor Friday, December 16th in the EOC Board Room.

Mary Ann began work at the North Avenue Community Center as a Bookkeeper in 1965. Through the years she has held positions of Junior Accountant and Accountant before accepting her current position. Mary Ann is looking forward to spending more time with family, traveling and reading. We greatly appreciate her service to this Agency and wish her the best for the future.

Health Insurance Deduction Notice

As we reach the end of the year, you may notice that certain insurance deductions have not been taken from your paycheck. Don't worry, your coverage has not been stopped. Since December has three paydays, we only need to make deductions from two of these checks. If you have reached the annual amount due, deductions will be suspended until the January 13, 2006 payday.



Also, most employees covered by the Health Insurance Plan will see, on the December 30, 2005 paycheck, a taxable fringe benefit for the value of insurance that is part of the plan coverage. This tax adjustment is required by the IRS and is made annually at the end of the year. A notice will be sent to each employee affected.



Welcome New Employees

Maria A. Olivarez, Family Assistant I, Head Start
Josie Aguilar, Family Assistant I, Head Start
Judy F. Cortez, Family Development Specialist—Early Head Start
Elizabeth Gonzalez, Family Assistant I—Head Start
Vanessa A. Villarreal, Teacher Assistant I—Head Start
Martha L. Gonzalez, Teacher Assistant I—Head Start
Diann G. Widaman, Family Development Specialist—Early Head Start
Miriam Silva, Teacher Assistant I—Head Start
Varduhi R. Krdotyan, Family Development Specialist—Early Head Start

Please take a moment out of your busy schedule to welcome our new employees to the Head Start/Early Head Start Family.

Mendota Head Start Wins

Congratulations to all the employees at Mendota Head Start for winning **Most Creative Centerpiece** at the Fresno County EOC Annual Holiday Party on Friday, December 9th. Everybody, including the judges, knew this was a winner when they saw this centerpiece. Over 40 centerpieces were turned in to be judged in the contest that night. The overall creativity of the Head Start staff is very apparent, but the employees at Mendota Head Start rose above the crowd. Congratulations on a job well done.



IRS Releases Mileage Rate For 2006



Effective January 1, 2006, the Internal Revenue Service has issued the standard mileage rate of 44.5 cents per mile. (The temporary increase to 48.5 cents per mile was in effect only through December 31, 2005).

Since EOC's Policy as approved by the Board has been to reimburse employees for business related travel at the approved Internal Revenue Service rate, all staff will be paid at 44.5 cents.

Weight Watchers At Work

How Weight Watchers Meetings Work:

You attend meetings once a week for less than an hour. Each week you have a confidential weigh-in to help you track your progress. You learn how to make wise choices, eat healthy and enjoy food and exercise. Every week you get new tips and program materials to help you stay on track.

Coaching and Exchange:

Enjoy support from your meeting leader (who lost weight with Weight Watchers), who is a trained expert in the program and is committed to your success. You also benefit from the exchange of tips, recipes and other practical experiences. As a meeting member, you can sign up for our internet weight-loss companion for meetings, Weight Watchers e-tools.

Taking The First Step:

Getting started is easy. Simply attend the next meeting. The next Open Meeting, free of charge is scheduled for January 12, 2006 in the Head Start Training Room 326, 12:00 noon. See you there!



If you would like to contribute articles to Head Start HeadsUp, contact Mike Garcia in the Head Start Human Resources Office 263-1224 , 263-1287 fax, mike.garcia@fresnoeoc.org