

Fresno County Economic Opportunities Commission

TEAM TWENTY ONE

July 14, 2009
12:00 Noon
HR Training Room
1900 Mariposa Mall, Suite 125

Members Present

Nora Berumen
Robert Cardenas
Marisela Carrillo
Stephanie Fritzsching
Evelyn Gonzalez
Susan Hernandez
Arquilla Horn
Florine Porter
Pearl Reyes
Christina Torno

Absent

Al Boyd
Pauline Real
Richard Vang
Lola Mireles
Brandy Tarquino

HR Staff Present

Deidre Braun
Carmen Lopez

Executive Office Staff Present

Yahaira Garcia-Perea
Debbie Grove

MINUTES

I. Call to Order, Introductions

- Meeting called to order by Yahaira Garcia-Perea at 12:10 p.m.
- All members introduced themselves.

II. Employee Feedback

- **Spring Family Day – BBQ and Baseball Game (April 25)**
 - Members reported that the food was good and it was a great day to spend with family. It was also a great day for a baseball game!
 - Evelyn reported that some staff members were upset that individuals who purchased tickets after they did received better seat assignments.
- **Wellness Fair (May 12)**
 - Debbie reported that there were a total of 17 vendor surveys and 135 employee surveys completed and turned in. The top two activities employees participated in were: Screenings provided by SJVC and Massage Therapy provided by Milan Institute. The top three booths that staff liked the most were: 1) Advanced Acupuncture Herbs & Tuina Center and Milan Institute 2) Pinnacle Claims Management Inc. 3) Costco and SJVC. Suggestions for improvements on next year's fair include: music, more shade and more goodies. We are already aware that the lines for the screenings and massages were too long and both organizations will be providing more staff next year. Debbie also mentioned a few of the raffle prize winners.
- **Take Action! (May 25)**
 - Christina reported that this is still a very popular wellness activity for all EOC employees.
- **Employee Appreciation (June 18)**
 - Members reported that staff loved the ice cream.
 - Members stated they liked the option of having the light/reduced low-fat ice cream.
- **Weight Watchers**
 - Deidre reported that we currently have 17 participants.
 - Nancy Decker is our representative this year and is a great motivator. This Weight Watchers session is for 12 weeks.
 - Evelyn reported that there was concern that the last representative was not motivating enough.
 - Participants will receive a 30% reimbursement of cost if they meet their personal goal.

III. 2009 employee Activities:

- **Take Action! (August 3, Oct. 12)**
 - Deidre expressed concern regarding staff motivation to complete the program. Suggestions were made to include a survey on the form or reformat list to include a space where participant can add a list of fruits/vegetable consumed each day and type of physical activity. Another recommendation was offering health-related prizes (i.e. gift card to Market on the Mall).

- **Employee Appreciation (August 31, Nov. 5)**
 - Our 44th birthday will be celebrated on August 31. Representatives requested we keep cake options simple: chocolate and vanilla flavors.
 - HR is looking into options for the November coffee appreciation event.
- **Family Day (Saturday, September 12)**
 - Yahaira reported that the cost for Wild Water Adventure Park, without food is approximately \$17 per person and the cost of renting out a movie theater (1 room) would be \$20 per person without food.
 - Yahaira is looking at other options including the Metropolitan Museum.
- **Halloween Costume Contest (October 30)**
 - All staff wishing to participate in the Halloween Costume Contest this year will need to have their photo taken in HR between 9:00 a.m. and 12 noon. Staff off-site can e-mail their photo to HR. Announcement with more details will be posted on the Intranet as we get closer to Halloween.
- **Craft Classes**
 - Last year EOC staff provided craft classes on the following subjects: Bow Ties, Ornaments and Wreaths. Members requested to have the same classes this year.
- **Holiday Party (Dec. 4)**
 - The Holiday Party Committee is looking into cost effective locations/dinner menus. HR is looking into a discounted rate at the Dante Club of Fresno which is located on Grantland off of Hwy 99. This facility will allow us to bring our own food.
- **Softball Team Update**
 - Robert reported that at this time the team lost its last game but are having fun and doing well. The team is making hits and runs and all team members are very supportive. The next game will be Friday, July 17, 2009 @ 8 p.m. Team schedule is posted on the Intranet. All EOC employees are encouraged to come to the games and cheer our team on.
- **Bowling Team Update**
 - Yahaira reported that the bowling team is doing well and are now half way through the 10-week league. EOC employees are welcome to come and watch or contact a team member to request to be a substitute.

IV. Potential Activities

- **Professional Football Game**
 - Robert reported on football tickets with the 49ers vs. Rams on Sunday, October 4, 2009. Tickets are \$35 not including travel or tax. A flyer with more information will be distributed to Team 21 representatives and posted on the Intranet.
- **Garment District Trip – 10/17**
 - LA Fashion District (Garment District) trip has been scheduled for Saturday, October 17. Tickets will go on sale Monday, August 3 in the HR office. Tickets are sold on a first come first serve basis. We have reserved one 47 passenger bus; a waiting list will start when the first 47 spaces are sold. If there is sufficient interest and enough people on the waiting list (47 people), a second 47 passenger bus will be reserved.
 - Cost is \$30 per person. Bus will depart at 7:30 a.m. and return at 9:00 p.m.
 - Last day to purchase tickets will be September 28, 2009.

V. Program Activities/Announcements

- Team 21 Roles/Responsibilities
 - Team 21 is comprised of EOC employees who represent their program and are recommended by their Director to advocate for EOC in our community, communicate information to their staff, and bring information the team regarding their program.
- Robert Cardenas, IT, Finance, Facilities
 - Informed staff that new air conditioning units have been installed.
- Stephanie Fritzsching, Early Head Start
 - Reports the program completed ARRA grant proposal; if received, EHS will be doubling in size and allow expansion to Kerman, Fowler, Selma, and various parts of Fresno.
 - The former Funston site will house a new development/building that includes a child care center with both Early Head Start and Head Start; the project will be called Park Grove.
- Yahaira Garcia-Perea, Media & Public Relations
 - Our Summer 2009 brochure will be available within the next two weeks.

- Asked Team 21 reps to talk to colleagues and find out random and interesting facts about them. Does anyone have an unusual or fun side job or hobby? Have they ever been on TV, etc.? This information will be interchanged with the Celebrity Spotlight Section.
- Team 21 reps recommended adding employees who are retiring/exiting to the Celebrity Spotlight
- Yahaira reminded Team 21 representatives to submit program updates (i.e. moving to a new building, new program funding, program events, etc.) to her via email at yahaira.garcia-perea@fresnoeoc.org so she can post an article on the Intranet. If possible, please try to include one photo.
- Evelyn Gonzalez, Sanctuary Youth Services
 - Our new Director is Michelle Tutunjian.
 - The play performed by participants of Sanctuary Youth Services programs, *Romeo and Juliet*, was a huge success!
 - A recognition dinner will be held on Thursday (7.16.09) for TLC participants. The dinner will celebrate client's accomplishments (exiting the program, started school, etc.)
 - Sanctuary is looking for EOC programs to sponsor Sanctuary Youth Services programs/clients.
- Susan Hernandez, SOUL
 - Summer School will end July 31, 2009.
 - Enrollment for the new school year will begin July 20, 2009.
 - SOUL has a total of 450 students enrolled in summer school.
- Arquilla Horn, Executive Office
 - With the funding from the ARRA, EOC is in the process of implementing a new Weatherization Program. The program will be headed by Dennis Bachelor; new staff members will be hired for this program
- Christina Torno, Human Resources
 - Discount tickets are available for The Island Water Park and Wild Water Adventures Park. Grizzlies tickets are still available for only \$7. These tickets can be used for any Grizzlies game this season.
 - Movie tickets can only be purchased through the EOC Café.

VI. Closing Remarks

- Next meeting will be October 13, 2009

VII. Adjournment

- Meeting adjourned at 1:30 p.m.